

# Sustainability Manifesto

“ THE SOGIN GROUP'S ROLE FOR A SUSTAINABLE FUTURE ”

Sogin Group's Sustainability Manifesto is based on six commitments that guide the company's actions to achieve its mission: the decommissioning of Italy's nuclear power plants, the safe management of waste, and the siting, construction and management of the National Repository and Technology Park.

The commitments of the Sustainability Manifesto apply to Sogin and Nucleco and cover, in a broad sense, all their activities, including those carried out along the value chain. All people and entities collaborating with the two companies are also required to abide by the commitments of the Manifesto.



## CIRCULARITY

Planning, designing and managing decommissioning activities according to the principles of circularity and sustainability, measuring their economic, environmental and social impact



## ACCOUNTABILITY

Adopting the values of transparency and accountability, by implementing a planning, assessment, monitoring and communication system that is based on ESG (Environmental, Social and Governance) issues.



## ENGAGEMENT

Recognising the importance of building relationships of trust with both internal and external stakeholders, adopting a proactive and inclusive approach.



## ENHANCEMENT OF SKILLS

Promoting the value of knowledge and research and the importance of the unique in-house, inter-company and inter-generational skills developed.



## VALUE SHARED WITH THE TERRITORY

Creating value for the communities and territories where the company operates, in a shared and participatory way.



## ORGANISATIONAL CULTURE

Improving the organisational culture to create an environment that is increasingly conducive to innovation and the integration of sustainability, in its three ESG dimensions - Environmental (environment), Social (society) and Governance -, into all business processes.

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