



Information on the processing of personal data
pursuant to Articles 13 and 14 of Regulation 2016/679 (EU) ("GDPR")

Processing of personal data of candidates participating in Sogin S.p.A's human resources selection process

Dear Interested Party,

pursuant to Articles 13 and 14 of Regulation 2016/679 (EU) of the European Parliament and of the Council on the "protection of individuals with regard to the processing of personal data and on the free movement of such data" (hereinafter referred to as GDPR), Sogin S.p.A. hereby informs you about the methods for processing your personal data, which will be processed by the Company in relation to the human resources selection process. The search and selection can be carried out with the support of a consultancy company with expertise in the field.

DATA CONTROLLER AND DPO

The Data Controller is Società di Gestione Impianti Nucleari - Sogin S.p.A., in the person of its legal representative at the time, with registered office in via Marsala 51/C - 00185 Rome, VAT no. and tax code 05779721009, which has appointed a Data Protection Officer ("Data Protection Officer", or "DPO") who can be contacted by email and/or certified email at dpo@pec.sogin.it, or by writing to the following address:

Data Protection Officer (DPO)
Sogin S.p.A. - via Marsala 51/C - 00185 – Rome (RM) - Tel: +39 06 830401

TYPES OF DATA PROCESSED

The personal data concerning you that will be processed by the Company are: personal data and contact information, curriculum vitae and any special data (e.g. disability status and inclusion in protected categories).

PURPOSE OF PROCESSING

The data you provide is processed in full compliance with the above-mentioned legislation and only for the purpose of recruitment and selection of personnel.

LEGAL BASIS FOR DATA PROCESSING

Personal data, with reference to the above-mentioned purposes, will be processed:

- for the adoption of pre-contractual measures taken at the request of the data subject (Art. 6(1)(b) GDPR);
- to fulfil the obligations and exercise the specific rights of the Data Controller or the data subject in the field of labour and social security law and social protection to the extent authorised by a Collective Agreement (Art. 9(2)(b) GDPR).

DATA PROCESSING METHODS

Personal data will be processed manually and/or with the support of computer or telematic means in accordance with the principles of correctness, lawfulness and transparency laid down in the applicable data protection legislation (GDPR), to which the Company's activities are aligned, and by protecting confidentiality through technical and organisational security measures to ensure an adequate level of security.



COMMUNICATION OF PERSONAL DATA TO THIRD PARTIES

Personal data may, if necessary, be communicated (i.e. shared or disclosed to one or more specific persons) to:

- subjects whose right of access to data is recognised by EU and national legislation;
- collaborators, employees and consultants of the Company, within the scope of their duties and/or any contractual obligations;
- natural and/or legal persons, public and/or private, when the communication is necessary or functional for the conduct of the Company's business;
- professionals and/or suppliers contracted by the Company to carry out technical and support activities.

Personal data is not disseminated, i.e. disclosed in any way to an unspecified number of persons, under any circumstances, except for legal obligations.

PERSONAL DATA TRANSFER

Personal data will not be transferred to non-EU countries.

PERSONAL DATA RETENTION

Personal data will be stored in the Data Controller's databases in accordance with Article 17(3)(e) of the GDPR.

RIGHTS OF THE DATA SUBJECT

Pursuant to Articles 13(2)(b) and (d) and 14(2)(d) and (e), as well as Articles 15, 16, 17, 18, 20 and 21 of the GDPR, the data subjects have the right at any time to:

- request from the Data Controller access to, rectification, integration, deletion, where applicable, restriction of the processing of data concerning them, data portability, or to object to the processing of said data if the conditions set out in the GDPR apply;
- exercise the rights referred to above by sending an appropriate communication to the following email address: dpo@pec.sogin.it;
- file a complaint with the Italian Data Protection Authority, following the procedures and directions published on the Authority's official website: www.garanteprivacy.it.